

DIRECTORS & SENIOR EXECUTIVE TEAM



JIM SYME, INDEPENDENT CHAIRMAN

BCOM, FACA, CMA

Jim is a member of the audit and remuneration committee and has an extensive corporate and financial background. He has a wide knowledge of corporate governance in both small and large companies and has been involved in the strategic development and guidance of a number of new business initiatives. Jim is a director of Kiwi Income Properties Ltd (the manager for Kiwi Income Property Trust), and the chairman of Software of Excellence International Ltd. In addition, he is the deputy chairman of ASB Bank Ltd and deputy chairman of ASB Group (Life) Ltd (Sovereign Assurance Group).



TREVOR JANES, INDEPENDENT DIRECTOR

BCA, CA, FCFIP

Trevor Janes is a member of the audit committee. He is an investment banker and financial analyst, and an experienced board director. Trevor currently holds board positions with Mighty River Power Ltd, Capital+Merchant Finance Ltd and Watercare Services Ltd. He also sits on the Investment Committee of the Board of Accident Compensation Commission and is chairman of Trinity Hill Ltd.



PHILIP NEWLAND, INDEPENDENT DIRECTOR

BCA, LLB, MS (NYU)

Phil Newland is a member of the remuneration committee. He is an experienced director having held board positions with a range of both private and public companies in New Zealand and Australia. He is an executive director of St Laurence and a director of National Property Trust.



SUSAN PATERSON, INDEPENDENT DIRECTOR

MBA (LONDON), B.PHARM

Susan Paterson is a member of the remuneration committee. Susan has experience as a general manager and with senior management in a number of companies in New Zealand, the USA and Europe. Previously she was a strategy consultant in Europe and USA. Susan's directorships include Ports of Auckland, Auckland Regional Holdings, Transpower New Zealand Ltd, and Airways Corporation. Through her interest in education and the environment, Susan is a Board member of NZ Eco- Labelling Trust, and St Cuthbert's College. Susan was previously on the Board of Tower Health and Life.



ALISON PATERSON, INDEPENDENT DIRECTOR

FCA

Alison Paterson is a member of the audit committee and chairman of the remuneration committee. Alison has a background in corporate governance in both the service and healthcare industry sectors, including previous appointments as the chairman of the Waitemata District Health Board and the District Health Boards New Zealand Inc. She has also served as a deputy chairman for Health Waikato and as a director of Health Benefits Ltd.

She holds directorships on the Reserve Bank of New Zealand Ltd and Metrowater Ltd and is the current chairman of BPAC NZ Ltd and the Electricity Complaints Commission. She is also chairman of the Governing Board Centre of Research, Excellence, Growth and Development for the University of Auckland, and a board member of Nga Pae o Te Maramatanga (Maori Centre of Research Excellence).



ALAN CLARKE, MANAGING DIRECTOR

BSC (HONS), MBA

Alan is a director of all Abano Healthcare subsidiary companies. He is charged with formulation and implementation of the Group's strategic plan and performance. Alan has held a number of senior management roles and directorships for both public and private companies, in New Zealand and overseas, and he has extensive experience in the healthcare sector.



RICHARD KEYS, CHIEF FINANCIAL OFFICER

BCOM, CA

Richard is a director of all Abano Healthcare subsidiary companies. He has a background in accounting and general management, as well as experience in both private and public healthcare. He has worked in a number of senior management positions within the health industry and is a member of the Institute of Directors. More recently, Richard has taken on more operational responsibilities to complement his CFO duties.



SUZANNE RECCHIA, GROUP REPORTING MANAGER

BCOM, CA

Suzanne is a qualified accountant who has worked for a wide range of companies, including a leading accounting firm, and has been an independent contractor for the past three years.

She was appointed to the role of Group Reporting Manager in September 2005 and is responsible for the financial consolidation and reporting of all Abano companies. Her role also includes the establishment of internal financial controls and internal audits as the Group continues to grow and diversify.

